

**To the Chair and Members of the
Regeneration & Environment Overview and Scrutiny Panel**

CAREERS ADVICE AND GUIDANCE

Relevant Cabinet Member(s)	Wards Affected	Key Decision
The Mayor Peter Davies Councillor Eric Tatton-Kelly	All	None

EXECUTIVE SUMMARY

1. The purpose of this report is to present the findings and recommendations of the Regeneration & Environment Overview and Scrutiny Panel/Schools Children and Young People (SCYP) Scrutiny Panel Careers Advice and Guidance working group.

EXEMPT REPORT

2. Not exempt

RECOMMENDATIONS

3. It is recommended that the Panel comment on and agree the recommendations in the attached report (Appendix A).

BACKGROUND

4. At its meeting in June, the Panel agreed that the work plan comprise 3 or 4 areas that Members would consider in detail and this outcome report looks at Careers Advice and Guidance.
5. Members of the group tasked to consider the issue held a scoping meeting on 17th October 2012 with a site visit on the 6th December 2012 and detailed discussions on the 11th December 2012 and 11th February 2013. The recommendations included in the outcome report at Appendix A are based on information and evidence heard at those meetings.

OPTIONS CONSIDERED

6. There are no alternative options within this report as the intention is to provide the Panel an opportunity to consider the findings and recommendations of the working group and Panel.

REASONS FOR RECOMMENDED OPTION

7. Members agreed that the work of the group and Panel would be formally approved prior to submission to the Executive.

IMPACT ON THE COUNCIL'S KEY OBJECTIVES

Priority Theme	Mayor's top 10 Priorities	Implications of this initiative
1. Creating a strong, connected and inclusive economy	<ul style="list-style-type: none"> • Improve Doncaster's economy • Regenerate Doncaster's Town Centres • Give people choice in transport 	The work of Overview a Scrutiny has the potential to have an impact on all the Council's key objective however, the outcomes of the working group has a direct link to Priority Theme 1 – Creating a strong, connected and inclusive economy
2. Developing stronger communities		
3. Increasing and improving housing	<ul style="list-style-type: none"> • Increase affordable housing and build Council houses 	
4. Protecting and improving all our children's lives	<ul style="list-style-type: none"> • Improve services for children and young people • Improve education and skills across the Borough 	
5. Improving health and support for independent lives	<ul style="list-style-type: none"> • Ensure people in need of adult social care receive a timely and appropriate service 	
6. Tackling crime and anti-social behaviour	<ul style="list-style-type: none"> • Reduce crime and end all forms of ASB 	
7. Creating a cleaner and better environment	<ul style="list-style-type: none"> • Protect the environment from inappropriate development, decay and architectural vandalism 	
8. Internal Transformation (Including the Council's Recovery Programme)	<ul style="list-style-type: none"> • Ensure local people get value for money from Council services 	

RISKS & ASSUMPTIONS

8. There are no specific risks associated with this report. The Panel may wish to consider the extent to which the recommendations should be consistent with and have been developed from the research arising from Members' investigations.

LEGAL IMPLICATIONS

9. There are no specific legal implications arising directly from this report.

FINANCIAL IMPLICATIONS

10. There are no specific financial implications arising directly from this report.

OTHER IMPLICATIONS

11. Comments from officers indicate that there are no specific human resources implications except consideration when utilising funding of the funding of new posts. Funding may need to be set aside in case of redundancy payments being needed, if remain 2 plus years in contract then a great deal of funding streams do not allow for any to be spent on paying redundancies, so will need to be mindful of this.
12. With regard to work around creating more apprenticeships there is a need to be clear if all of these are within other organisations within the borough or whether the council as an employer will have a target to meet as this will have further implications for service teams who currently provide apprenticeship services.

CONSULTATION

13. Information and evidence was heard at the review meetings which were attended by relevant officers, schools and young people.

BACKGROUND PAPERS

14. None

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